

# Courthouse Journal

WWW.WACOUNTIES.ORG

Washington State Association of Counties  
Washington Association of County Officials

January 17, 2003  
Issue No. 2

*Inside the  
Courthouse  
Journal*

**Environment,  
Land Use and Resources**  
Pages 2-3

**Courts,  
Law and Justice**  
Page 3

**Elections, Recording  
& Licensing**  
Pages 3-4

**Public Health and  
Human Services**  
Page 4

**Courthouse Ramblings**  
Page 4

**General Government  
& Miscellaneous**  
Page 5

**Upcoming  
Events & Training**  
Page 6

**Calendar of Events**  
Pages 6-7

**What  
About  
retirement?**

*See Page 5*

**NOTE: Legislative Committee schedules and agendas can be found at <http://www.leg.wa.gov/wsladm/calendar.cfm>.**

## 2003 Legislation of Interest to Assessors

There are already numerous bills involving property tax and assessors. Senior citizens' tax relief is the topic of **HB 1029**, **HB 1044**, **HB 1071**, **SB 5002**, and **SB 5034** all expand/increase the current program. **SB 5127** would eliminate the state's portion of the property tax and **SB 5108** would limit access to private property for governmental purposes. **HB 1095** limits the impact on small forest landowners caused by last year's road maintenance & abandonment requirements, while **HB 1075** is the Washington Forest Protection Association's attempt to clarify 2001 statutory changes made to forest tax statutes last session. **SB 5109** relates to penalties assessed when farm and agricultural land is removed from open space classification and amends RCW 84.34.108.

Two pieces of legislation introduced deal with conservation futures. **SB 5113** allows counties to increase funding for properties acquired through conservation futures and **SB 5140** allows additional uses for revenues collected under the county conservation futures levy.

Some of the new legislation would adopt various studies done over the summer. **SB 5041** would implement the marina rent survey and changes the calculation for marine use of public land. **SB 5056 & SB 5057** declare the legislative intent to adopt the Tax Structure Study Recommendation and **SJR 8200** would amend the State Constitution to allow for an income tax. **SJR 8201** would amend the Constitution to provide for a revenue stabilization fund (rainy day fund) also recommended by the Tax Structure Committee.

Some legislation that was unsuccessful last year has returned. Those include; **SB 5072** that would allow for a simple majority vote for school district levies, with **SJR 8202** being the Constitutional amendment and **SB 5082** to reduce property values by amounts spent on certain fees, with **SJR 8204** being the Constitutional amendment.

Three bills deal with property tax collection and they are **HB 1023** modifying interest and penalties on delinquent property taxes, **HB 1073** modifying the collection of property taxes on exempt land subleased for residential and recreational purposes and **HB 1069** which would authorize additional waivers on interest and penalties for delinquent property taxes.

## County Treasurers

Two bills have been introduced regarding interest and penalties on delinquent property taxes. Both measures will be heard by the House Finance Committee on Friday, January 24, at 1:30 p.m. **HB 1023**, modifies interest and penalties, and **HB 1069** authorizes additional waivers on interest and penalties.

The Treasurers' Association **cleanup bill** has been drafted and sponsors are being secured. We will let you know when it is assigned a number. The bill will be introduced in the House.

**HB 1073**, modifying the collection of property taxes on land subleased for residential and recreational purposes, is the bill being proposed to fix the Mason County dilemma created by the legislation last year regarding properties at Lake Cushman.

## Changes Proposed to Ag Water Supply Financial Assistance Program

The Water Resources Program is proposing to make several changes to the existing state Agricultural Water Supply Facilities rule, Chapter 173-170 WAC. Under this voluntary program, Ecology provides grants and loans to public irrigation dis-

tricts to help them repair or improve existing agricultural water conveyance facilities such as ditches, pipes and other irrigation systems. The proposed amendments would provide additional flexibility for making efficient and timely use of the remaining funds. The public comment period begins on January 15. Three public hearings will be held on the proposed

amendments on February 4 in Yakima, February 5 in Moses Lake, and February 6 in Wenatchee.

For more information, visit <http://www.ecy.wa.gov/programs/wr/AWSF/awsfhome.html>

## The Courthouse Journal

Published weekly by the Washington Association of County Officials (WACO) and the Washington State Association of Counties (WSAC).

We welcome your suggestions and contributions. The weekly deadline is noon Wednesday.

Direct inquiries and correspondence to *The Courthouse Journal*, 206 Tenth Av SE, Olympia, WA 98501-1131 or [www.wacounties.org](http://www.wacounties.org)

### WACO STAFF

Phone (360) 753-7319  
FAX (360) 664-2812

**Debbie Wilke**, Executive Director  
**Michelle Hagen**, Deputy Director  
**Christina Bridston**, Programs Coordinator  
**Brenda Bamford**, Financial Operations Mgr  
**Kathie Houts**, Administrative Assistant

### WSAC STAFF

Phone (360) 753-1886  
FAX (360) 664-2812

**Bill Vogler**, Executive Director  
**Paul Parker**, Assistant Executive Director  
**Maureen Morris**, Deputy Director  
*Urban Counties*  
**Sophia Byrd**, Policy Director  
*Law & Justice*  
**Jean Wessman**, Policy Director  
*Human Services, Juvenile Justice, Housing*  
**Scott Merriman**, Policy Director  
*Transportation, Land Use*  
**Vicki Kirkpatrick**, Policy Director  
*Public Health & WSALPHO Administrator*  
**Tom King**, Associate  
*Research & Telecommunications*  
**Jim Potts**, Coordinator  
*Housing Outreach*  
**Tom Robinson**, Coordinator, *Timber*  
**Trina Bannister**, Business Manager  
**Ginni Peppert**, Events Secretary  
**Barbara Warden**, Secretary  
**Beth Dubey**, Accounting & Business Asst.  
**Tom Jensen**, Technology Project Staff

## Senate Plans for Quick Action on Water Legislation

Senator Jim Honeyford (R-Yakima County) is chairing a Subcommittee of the Senate Natural Resources, Energy and Water Committee that will meet three times during the week of January 20. The Subcommittee plans to hear at least 11 water resources bills during the week and move some of them on Friday to the full committee for action.

The bills address watershed planning, municipal water rights, groundwater withdrawals and the impacts of water quality on water withdrawals. The Governor plans to introduce a number of pieces of water-related legislation, too, but none are scheduled for hearing yet. The House is taking a slower pace and has not yet scheduled any water-related bills for public hearing.

## New Water Quality Standards Proposed

The Department of Ecology has filed a major revision to the water quality standards rule initiating the formal rulemaking process. The public comment period will run through March 7, 2003.

This is the first major change to the federally required water quality standards in 10 years. Key changes include revised temperature standards to better protect fish, more clarity on how antidegradation provisions in the current standards should be implemented, changes to bacteria standards to better protect public health and reformatting the standards to allow for more tailoring of the standards in the future. Materials on these changes can be

found at: <http://www.ecy.wa.gov/programs/wq/swqs/index.html>

Eight workshops and hearings are scheduled around the state beginning Monday, January 27 through Thursday, February 6, 2003. All workshops begin at 6:00 p.m. and the public hearings begin at 8:00 p.m. at the following times and locations:

### Wenatchee

Monday January 27, 2003  
Chelan County Auditorium,  
400 Douglas

### Spokane

Tuesday January 28, 2003  
Spokane Falls Community College,  
Student Union Bldg. 17, Lounge AB  
3410 W. Fort George Wright Dr.

### Pasco

Wednesday January 29, 2003  
Columbia Basin College,  
2600 N. 20th Ave.

### Yakima

Thursday January 30, 2003  
Ecology Central Region Office  
15 West Yakima Ave. Suite 200

### Bellingham

Monday February 3, 2003  
Whatcom County Courthouse  
311 Grand Avenue

### Seattle

Tuesday February 4, 2003  
Seattle Center, Northwest Rooms:

(Continued on page 3)

---

## Environment, Land Use & Resources

---

(Continued from page 2)

Lopez Room  
305 Harrison Street

**Port Angeles**  
Wednesday February 5, 2003  
Vern Burton Ctr, 308 E. 4th St.

**Vancouver**  
Thursday February 6, 2003  
Water Resources Center  
4600 SE Columbia Way

Comments may be submitted at the public hearings, on the webpage, through e-mail at [swqs@ecy.wa.gov](mailto:swqs@ecy.wa.gov), or by fax to Susan Braley, 360-407-6426.

---

## Courts, Law and Justice

---

### County Officials, Tribal Leaders Meet On Criminal Justice Issues

More than 200 people showed up last week for the first-ever Tribal/County Criminal Justice Summit at the Skagit Resort in Bow, Washington. Participants at the three-day conference focused on building relationships between individuals and institutions, with the long-term goal of improving public safety for all residents of Washington State.

Attorney General Christine Gregoire, the convener of the summit and a keynote speaker, said the summit would lay the foundation for making law enforcement in Washington State a national model for interagency cooperation and collaboration. Federal, state, county and tribal governments were all well-represented at the meeting, including numerous county sher-

iffs, prosecutors, and commissioners/councilmembers.

Following the organizational model of the recently successful "Methamphetamines Summits," the tribal/county meeting began with a day of basic education. Participants learned about the history of native coastal peoples and the evolution of their justice systems, the history and functions of county government, and the many different and often conflicting federal approaches to Indian self-determination. Speakers also tried to clarify the difficult issues of jurisdiction, the federal tort claims act and liability.

The second day began with presentations of successful law-and-justice agreements between Snohomish County and the Tulalip Tribes and Skagit County and the Swinomish Tribe. Both agreements have helped their respective parties iron out questions of jurisdiction and development

successful law enforcement partnerships, including cross-deputization of county and tribal officers. Under these agreements, tribal officers are designated as county deputies and have authority over non-tribal members on reservations. Snohomish County Sheriff Rick Bart and former Skagit County Sheriff Ed Goodman said this helps improve public safety for all residents throughout the county.

Participants then spent most of the remaining time in facilitated break-out groups identifying problems in their local areas, barriers to solving those problems, and next steps for progress. The hope is that the groups will continue their work back home, and then perhaps reconvene for a follow-up summit next year. Conference organizers are compiling notes from the groups and will distribute them to all participants in the next few months.

---

## Elections, Recording & Licensing

---

### Licensing

A hearing is scheduled for Wednesday, January 22 at 3:30 p.m. in the House Transportation Committee to take public testimony on **HB 1036** which declares that subagents have the same authority to mail out registrations and replacement plates to internet payment option customers as the agents (county auditors) until directed otherwise by legislative authority.

### Recording

**HB 1081** was introduced this week and creates a surcharge of two dollars to be charged by the county auditor at the time of recording of each residential first mortgage deed of trust, which will be in addition to any other charge authorized by law. The bill also states that the county auditor

may retain up to five percent of the funds collected for administration. The money generated by this surcharge is to be transmitted monthly to the state treasurer who will deposit the funds into the mortgage lending fraud prosecution account to provide funds to deter, investigate and prosecute real estate fraud crimes. This bill is scheduled for a hearing on Wednesday, January 22 at 1:30 p.m. in the House Financial Institutions & Insurance Committee. Companion bill, **SB 5118** was introduced this week as well. This bill is reminiscent of last year's recording fee increase of \$10 for low-income housing, with the five percent retained by the county auditor for administration.

### Elections Issues

The House State Government Committee,

chaired by Representative Haigh, is meeting Friday afternoon and the Secretary of State's office will give an overview of the legislation they will be proposing this year. Kitsap County Auditor Karen Flynn, a co-chair of the Auditors' Legislative Committee, will present the Auditors' Legislative recommendations during the hearing as well.

**HB 1093**, updating the primary ballot rotation law, has been introduced by Representative Hatfield. His language is similar to that of the bill the Auditors' Association is proposing – no bill number yet – that would determine the order of candidates on ballots. Each county would determine, by lot, the order in which candidates' names would appear on primary and sam-

(Continued on page 4)

---

## *Elections, Recording & Licensing*

---

(Continued from page 3)

ple ballots, and RCW 29.30.040 (rotating names of candidates in the primary) would be repealed.

Representative Hatfield has also introduced **HB 1094**, extending mail balloting. It provides that except where a re-

count or litigation is pending, the county auditor shall have sufficient mail ballots ready to mail to voters of that county at least 20 days before a primary, general election or special election.

Senator Pam Roach, Chair of the Senate Governmental Operations and Elec-

tions Committee, has introduced **SB 5046**, penalizing any election official who knowingly makes false statements about the conduct of an election.

---

## *Public Health and Human Services*

---

### **National Survey Shows Local Public Health Better Prepared to Handle Bioterrorism**

In mid-December 2002, the National Association of Counties (NACo) in partnership with the National Association of County and City Health Officials (NACCHO) commissioned a telephone survey of 1,883 local public health agencies nationwide. The survey, conducted by National Research, Inc., resulted in 500 responses from 44 states. Although the respondents were broadly representative, these results may not be generalized to all local public health agencies.

The survey collected information to determine whether federal funding for Bioterrorism preparedness is meeting local needs. The results show that local public health agencies are better prepared today to respond to Bioterrorism and other public health threats and emergencies that we were a year ago. New federal funding has played a role in the progress over the last year to build capacities. However, while progress has been made, the survey shows that local public health agencies still have far to go.

Building readiness will take more years of work, supported by adequate re-

sources. Without additional funding, the smallpox vaccination program threatens the gains in preparedness that has been made in the last year (as well as other public health programs). To plan for vaccinating public health and medical response teams, resources from other aspects of Bioterrorism preparedness, as well as routine public health work has been diverted. It is disappointing that the Federal Administration seems to expect state and local governments to foot the bill for this massive effort using existing Bioterrorism preparedness funds. The impact of this policy will be to halt in its tracks all of our public health work in preparing for any act of terrorism other than a smallpox outbreak. Public Health's ability to improve our readiness for an outbreak of anthrax or some other disease, such as botulism or plague, or an attack using a chemical agent such as sarin gas, will be compromised. Ironically, focusing our highly limited resources exclusively on smallpox vaccination also will prevent us from improving our disease surveillance systems, which are essential for identifying a smallpox outbreak as early as possible so that it can be contained quickly and loss of life can be minimized.

The survey also shows that it is critical that state and local public health agencies work together to build their preparedness. In Washington, there has been a strong local-state partnership in Bioterrorism preparedness work.

The survey reiterates the fact that it does not matter to the health of our communities or to the public health system whether an outbreak of disease is caused intentionally by a terrorist or whether it occurs naturally. Dealing with all outbreaks requires a public health workforce trained to detect and manage epidemics, systems that will alert those staff when unusual disease conditions first begin to occur, appropriate laboratory capacity, and strong communication and data management capabilities.

Clearly, local governments can and must do the job of preparing for Bioterrorism. Emergencies happen at the local level, where people live and work, not at the state or federal level. If a public health emergency occurs in a community, the local health department would be the first to detect and respond to public health emergencies.

---

## *Courthouse Ramblings*

---

Former Walla Walla County Commissioner **Ray Needham, known for helping hundreds of people through difficult times**, and for lending a hand to the less fortunate, died Monday evening at the age of 69.

Ray always had a deep interest in children, working and encouraging them as he coached the Pacific League for many years. He later started the football league. Along with Shelby Blevens he was instrumental in founding The Big Blue Booster. He served as PTA President for a number

of years and also served on the Walla Walla School Board from 1977 to 1984.

Ray was much loved at the Senior Center where he volunteered for many years. Many senior citizens said he looked after them as though he was looking after his own grandparents.

He served as County Commissioner of Walla Walla County from 1984 to 1992. Ray always enjoyed and looked forward to the annual western district Crab Feed. One of Ray's good friends on the "west side" of the state was Mike Murphy. After

Ray retired from the County Commission he would always ask Dave (Carey) when he returned from Olympia, "how is my good friend Mike Murphy?"

Walla Walla County has lost a good friend and a fierce advocate. He will be greatly missed.

For those who may be interested, a scholarship fund has been set up at the Herring Funeral Home, 315 W. Alder, Walla Walla, WA 99362. The Ray Needham Scholarship Fund will benefit a Wa-Hi student.

### Interest to all...

**SB 1129 has been introduced and allows** use of public facilities by elected officials for the preparation or delivery of written or verbal communications initiated by them consisting of information on the impact of any ballot propositions that foreseeably may affect a matter that falls within their constitutional or statutory responsibilities.

### How about some good news?

If you're tired of reading bad news about shrinking funding sources and our state's soft labor market, I encourage you to find a way to participate in *From the Heart of Washington*, a campaign that could benefit our economy, our labor market, our farmers and you.

*From the Heart of Washington* encourages citizens to buy Washington food and agricultural products. Since the program was launched in June, there have been many opportunities for positive news coverage. It has been featured at county fairs; Safeco Field; farmers' markets, grocery stores and in television, radio and print advertisements.

But, it's a lot more than a jazzy ad campaign. The value of promoting agriculture can be measured in terms of jobs and production. Washington agriculture is worth \$28 billion, or about 12 percent of the state's economy, and it employs nearly 179,000 people.

*From the Heart of Washington* is way to thank our food and agricultural producers for their contributions to our state, and increase awareness of the tremendous variety and quality of Washington-grown products. By increasing sales of Washington products we are supporting jobs and generating money for our economy.

Participation is fun. Best of all, research indicates it gives citizens what they want. A June survey of 600 grocery shoppers revealed that three quarters of consumers feel it is important to know where the food they buy comes from. Nearly all say they are buying foods grown or produced in this state. And, eight in 10 say they are very likely to buy Washington-grown or produced foods in the future.

Your participation in *From the Heart of Washington* could be as simple as asking for and buying Washington-grown products where you shop, or as complex as

sponsoring an event to showcase agriculture in your community. Funding for the campaign comes from a federal grant the state department of Agriculture received to support state agricultural programs.

For more information, visit the *From the Heart of Washington* Web site at <http://www.heartofwashington.com/>. Better yet, earn some positive media coverage. Call Shannon Hitchcock, program director at (866) 376-6469 and ask how you can sponsor an event in your community.

### What about retirement?

Whether in a second term or third week in office, every county official should be asking themselves if they are doing what is best for their retirement.

Questions came to WACO recently regarding elected officials who did not join the Public Employees Retirement System (PERS) during their first term (thank you to Island County Assessor Tom Baenen!) and that question prompted this alert to county officials. Elected officials are the only county employees who can elect to "opt in" to the Public Employees Retirement System or not. The good news is that the Department of Retirement Systems (DRS) has a convenient and comprehensive Web site to answer all your retirement questions whether you are a PERS member or not, a new official or a veteran, at <http://www.wa.gov/drs/member/electedofficial/>. There is even a special page dedicated to information for elected officials. It answers such frequently asked questions as:

- Who is eligible?
- When can I apply for membership?
- How much will I contribute?
- What is the monthly compensation?
- What if I don't apply during my first term of office?
- Is my membership decision final?
- May I retire and retain my elected position?
- What if I am a retired PERS Plan 2 or 3 member when elected?
- What is my employer's obligation if I join late?

We strongly urge county officials to learn all they can about their retirement options/benefits. If <http://www.wa.gov/drs/member/electedoffi>

cial/ doesn't have the answer to your question or you want information on your own individual account, you can write DRS at P.O. Box 48380, Olympia, 98504-8380 or call 1-800-547-6657, where the staff is both knowledgeable and responsive.

## Upcoming Events & Training

### Economic Development Leadership Training

The Washington Economic Development Association (WEDA) is offering an Economic Development Leadership Training for newly elected officials, board members, and community stakeholders. WEDA has scheduled this highly-recommended training for Wednesday February 12, 2003 in conjunction with the WSAC Legislative Rally the following day.

The Economic Development Leadership Training will take place at the Govern-

or's House Ramada Inn. Participants will: Learn how to provide leadership in their community that makes for a strong economy.

Comprehend basic principles and strategies of economic development.

Network with colleagues from throughout the state.

Understand how the current economy will affect community strategies.

Guest speakers include Martha Choe, Director of the Washington State Office of Trade & Economic Development; Gary

Smith, Economist, Washington State University; Maury Forman, Trainer, Washington State Office of Trade & Economic Development.

Cost is \$60 for members and \$75 for non-members. Registration includes lunch and a copy of "Learning to Lead: A Primer on Economic Development Strategies".

New members of WEDA get a discount. Register by calling WEDA at 509-777-0525. Additional information on this training can be found on the WEDA website at [www.wedaonline.org](http://www.wedaonline.org)

## Calendar of Events

### 2003 MEETINGS

January 27-28

County Treasurers' Legislative Meeting, Washington County Building, Olympia

January 29-30

County Auditors' Legislative Meeting, Washington County Building, Olympia

February 4-6

County Assessors' Legislative Meeting, Washington County Building, Olympia

February 13

WSAC Legislative Rally, Luncheon and Reception, Olympia

February 24 – 26

County Auditors Recording Conference, Sun Mountain Lodge, Winthrop

February 28 – March 4

NACO Legislative Conference, Washington, DC

March 13

Washington Counties Insurance Fund (WCIF)/Washington Counties Insurance Pool (WCIP) - Insurance Advisory Committee HIPAA Seminar WCIF Board of Trustees – SeaTac

March 19-21

Association of County Human Services meeting, SeaTac

April 3 – 4

WSAC Western District Meeting, West-Coast Hotel, Olympia

April 6-12

National Counties Government Week

April 16 (tentative)

WCIP Board of Directors - SeaTac

April 23-25

WAPA Spring Training Program, Tumwater

April 10-11

WSAC Eastern District Meeting, Quality Inn, Clarkston

May 1

L& I Retrospective Rating Meeting, Best Inn R&R, Ellensburg

May 5-8

County Auditors' Elections Conference, Yakima

May 5-9

Washington Association of Prosecuting Attorneys- Support Enforcement, 2003 Annual Training, DoubleTree Hotel Spokane City Center, Spokane

May 14-16

WAPA Support Staff Training Program, Sun Mountain

May 19-22

WASPC Spring Conference, WestCoast Grand Hotel, Spokane

May 21-23

Association of County Human Services meeting, Tri-Cities

May 29-30

WAPA District Court Training Program, SeaTac

June 10-12

Washington State Association of County Auditors' Annual Conference, Sun Mountain Lodge, Winthrop

June 16-18

Washington State Association of County Assessors Conference, Okanogan

June 16-20

Washington State Association of County Treasurers' Annual Conference, Davenport Hotel, Spokane

June 18-20

WAPA Summer Conference, Chelan

*(Continued on page 7)*

---

# Calendar of Events

---

(Continued from page 6)

June 23-27

Washington State Association of County Clerks' Annual Conference, Silverdale Hotel, Silverdale

June 24

WCIF Board of Trustees – WSAC Summer Conference/Spokane

June 24–27

WSAC Summer Convention, Spokane

July 11–15

NACo Annual Conference, Milwaukee County, Milwaukee, WI

July 16-18

Association of County Human Services meeting, Vancouver

August 21

WCIP Board of Directors Rate Setting – Wyndham Gardens at SeaTac

September 3-5

WAPA Special Assault Training Program, Leavenworth

September 7-9

WAPA Juvenile Training Program Leavenworth

September 17-19

Association of County Human Services meeting, Moses Lake

September 18

WCIF/WCIP Insurance Advisory Committee 2004 Renewal Meeting, WCIP Board of Directors, WCIF Board of Trustees --- West Coast Hotel at SeaTac

September 29–October 3

WACOWSAC Joint Conference, SeaTac

October 15

WCIF/WCIP A.C.E. Committee Meeting, Yakima

November 17–20

WASPC Fall Conference, Campbell's Resort, Chelan

November 19-21

Association of County Human Services meeting, Seattle

## 2004 MEETINGS

April 21-23

WAPA Spring Training Program, Spokane

May 12-14

WAPA Support Staff Training Program, Chelan

May 24–27

WASPC Spring Conference, Yakima Convention Center, Yakima

June (Date TBD)

National Sheriffs' Association meeting, Seattle

June 22–25

WSAC Summer Convention, Sheraton Tacoma, Pierce County

June 23-25

WAPA Summer Conference, Chelan

July 16–20

NACo Annual Conference Maricopa County, Phoenix, AZ

October 4–8

WACOWSAC Joint Conference, Spokane

November 15-18

WASPC Fall Conference, Shilo Inn, Ocean Shores

## 2005 MEETINGS

May 11-13

WAPA Support Staff Training Program, Spokane

May 23–26

WASPC Spring Conference, West Coast Wenatchee Center Hotel, Wenatchee

June 13-16

WSAC Summer Convention, Kenne-  
wick

June 22-24

WAPA Summer Conference, Chelan

July 15–19

NACo Annual Conference, City & County of Hawaii, Honolulu, HI

October 3-7

WACOWSAC Joint Conference, Ocean Shores

# Employment Opportunities

In our effort to hold down costs and save timber, we are asking for your help. You may submit a job opening to us for publication in the CHJ using MS Word. When submitting an article for the Courthouse Journal's Employment Opportunities section we ask that you use the following format and thank you for your help.

- ⇒ County or Agency Name
- ⇒ Position Title
- ⇒ Compensation – Salary/Hourly and Amount
- ⇒ Brief description of duties & responsibilities (4-6 lines)
- ⇒ Minimum requirements (2-3 lines)
- ⇒ Application requirements (Resume, Cover Letter, Application, Etc.)
- ⇒ Where to submit application
- ⇒ Application submission deadline
- ⇒ Where to get more information (Web page, phone, etc)

**PIERCE COUNTY:** Civil Engineer 1, Program Development Division (Job #2610), \$47,424 - \$60,257 Annually (2002 Rates). Closes: January 31, 2003. Public Works & Utilities Department. Perform entry level civil engineering in the areas of program and project development, project scoping, cost estimating, assist with Six-Year Transportation Improvement Plan and Ferry Improvement Program, assist in grant development and administration, support development of a county-wide impact fee system, and perform routine transportation and related public works projects, utilizes computer programs, engineering plans, reports, studies, and related documents. Requires a four year degree with major course work in civil engineering or closely related field or registration as an Engineering-In-Training with the State of Washington or four years of progressive responsible and broad based engineering experience. Must be able to meet the travel requirements. Union membership is required within 30 days of employment. Physical examination may be required prior to appointment. Personnel Dept [www.co.pierce.wa.us/jobs](http://www.co.pierce.wa.us/jobs), or (253) 798-7480 or TDD (253)798-3965. EOE

**PIERCE COUNTY:** Public Works and Utilities Department/Public Works Project Coordinator, (Job #2612). Salary: \$54,163 - \$69,389 Annually. Closes: February 10, 2003. This is advanced professional work in the field of land acquisition, property management, and complex negotiations as related to the needs of Pierce County. Develops, monitors, and controls a special project budget and establishes financial policies and procedures; oversees construction projects relating to airport and ferry properties; assists and approves right of way information; supervises and monitors the preparation of documents and corre-

spondence related to negotiations and appraisals. Prepares special reports and conducts special meetings and is section representative at department staff meetings. Requires: graduation from a four year college or university with major course work in Public Administration, or related discipline. Four or more years of progressively responsible work in the right of way field with at least one year of experience as a senior level person or supervisor. Additional education/experience may substitute. A Washington State Real Estate Sales or Broker's license is desired. Possession of, or the ability to obtain, a valid Washington State Driver's License within 30 days of employment. Pierce County Personnel Dept. at [www.co.pierce.wa.us/jobs](http://www.co.pierce.wa.us/jobs) or (253)798-7480 or TDD/ (253)798-3965. EOE.

**SKAGIT COUNTY:** Director of Planning & Permits Center -- Salary: \$5,753.74 to \$6,163.72 per month. Directs the administration of the Planning & Permit Center (Department) and is accountable for the efficient and effective performance of the Department, as well as the preparation of timely and professional service advice, analyses and reports as a basis for planning, funding and implementation of policy. Requires a B.A. or B.S. degree (Master's degree preferred) in planning, natural resources, engineering, public administration, business, or a related field, **and** six years of progressively responsible related experience **including** three years of management/supervisory experience, **or** an equivalent combination of education, training and experience that provides the required skills, knowledge and abilities. Preference given to those with AICP certification. Prior experience in growth management, planning, and/or in the administration of land use and building

codes is required. Must have a driving record that meets County standards and possess a valid driver's license at time of hire and through employment. Submit a letter of interest, resume & completed application to Skagit County Personnel Dept., 700 S. 2nd St., Mt. Vernon, WA 98273. The application form may be obtained at our website [www.skagitcounty.net](http://www.skagitcounty.net) or by calling the Job Line at 1-800-548-7957. Application deadline is 4:30 pm on Friday, January 31, 2003.

**STEVENS COUNTY:** Planning Director full time position with benefits. Salary Range: \$38,000 to \$48,000/year. Job description and application available from the Stevens County Commissioners' Office, 215 S. Oak, #214, Colville, WA 99114. Phone (509) 684-3751. Position will remain open until filled. Applications are also available at [www.co.stevens.wa.us](http://www.co.stevens.wa.us). Stevens County is a Drug Free Workplace and an Equal Opportunity Employer.

**WALLA WALLA COUNTY:** Department of Human Services County Designated Mental Health Professional (CDMHP, RCW 71.05/71.34). Salary negotiable. Walla Walla County is located in the heart of farm and wine country in the Southeastern corner of the state. Walla Walla, which is the county seat, has a population of approximately 30,000, is home to three colleges, and has been listed as one of the best 100 small towns in which to live. Essential duties include: Being an integral member of the Crisis Response Team; perform and/or coordinate crisis intervention, crisis stabilization, and emergency or intensive case management; perform assessments; provide crisis services; function as a CDMHP in regards to

*(Continued on page 9)*

---

## Employment Opportunities

---

(Continued from page 8)

Washington State Involuntary Commitment laws; coordinate treatment process and other tasks as assigned. **Minimum requirements:** Qualifications normally associated with one who holds a Masters level degree in mental health or related field of study and min. 5 yrs experience in mental health/closely related field. Bilingual Spanish skills preferred. **Application:** Contact the Personnel Manager at (509) 527-3200. Visit our web site at [www.co.walla-walla.wa.us](http://www.co.walla-walla.wa.us) This position is open until filled. AA/EOE

**STATE OF WASHINGTON:** Employment Security Department/Assistant Commissioner, Administrative Services ESS170 - The Washington State Employment Security Department (ESD) seeks an energetic, dynamic and innovative leader for Assistant Commissioner, Administrative Services. The Assistant Commissioner leads and directs a wide variety of core infrastructure functions in support of the agency's mission and vision. Applicants are encouraged to learn more about the Employment Security Department by visiting the ESD website at [www.wa.gov/esd/](http://www.wa.gov/esd/).

Overview: ESD is the state's largest employment agency, matching a person with a job every 90 seconds of every business day. Last year, ESD assisted nearly a quarter of a million unemployed people in Washington state by providing payments while they looked for new work. ESD has approximately 2,700 employees and an operating budget of \$258 million annually. ESD also administers the \$1.4 billion unemployment insurance trust fund. Role: The Assistant Commissioner reports directly to the Commissioner and is responsible for directing core infrastructure and administrative functions provided by the Administrative Services Division, which employs approximately 130 staff and has an annual budget of \$7.7 million. Successful Candidate Profile: Expertise in all aspects of large-agency resource management including budgeting, fiscal and internal control principles; human resources management and contract administration; knowledge of office services including facilities management, procurement and

inventory, mail services, duplicating and records management, safety and risk management, and fleet management; knowledge of and ability to measure and manage organizational performance, organizational development and change management; ability to lead and motivate peers and staff, with capacity to balance management and employee perspectives; ability to establish and enhance collaborative working relationships with a wide variety of internal and external stakeholders; excellent and persuasive oral and written communication skills with strong ability to negotiate and build consensus. Expertise in principles and tools of strategic and annual business planning. Ability to provide leadership to agency-wide business planning processes, accountability, feedback, and performance monitoring. Knowledge of principles of organizational quality and continuous improvement. Ability to build business planning and measurement processes on quality principles. Ability to understand and integrate the role of technology in moving agency business forward and delivering customer services. Ability to promote proactive leadership of the mission, vision, values and strategic plans of the Department. Strong commitment to customer service and the philosophy and mission of ESD. Salary: \$78,880 – \$87,228. To Apply: Individuals interested in this position may apply by submitting a current chronological resume that includes employment history and education. The resume should clearly address most of the elements mentioned in the Successful Candidate Profile section of this announcement. Only qualified individuals will be considered. Applicants of interest will be personally contacted by the recruiter for further and more detailed information. Resumes, in MS Word or text format, should be sent electronically to: Executive Search Services - ESS170 [Click Here To Apply](#) or if link is not working, applications may be submitted at the ESS URL: <http://hr.dop.wa.gov/ess/> (click into "Positions Available").

Resumes must be received no later than January 24, 2003. Candidate evaluation will be ongoing, and it will be to the applicant's advantage to submit materials as soon as possible. The State of Washington actively supports diversity in the workplace and is an equal opportunity em-

ployer. Applicants wishing assistance or alternative formats in the process should contact Linda Riggle at (360) 664-1951, E-mail: [lindar@dop.wa.gov](mailto:lindar@dop.wa.gov), or TDD at (360) 664-6211.

**WHATCOM COUNTY:** Environmental Health Supervisor. The Whatcom County Health Department is seeking an experienced supervisor for on-site sewage disposal & solid waste management programs. Hiring range: \$21.40-\$23.54/hr., DOQ. Requires a BS in Environmental Health or BS with specific science coursework AND 4 years recent experience as an environmental health specialist including 2 years as a project lead in environmental health areas. Whatcom County offers excellent employer-paid medical, dental & vision benefits for employee and family. Generous vacation & sick leave package, average 12 holidays/yr., and WA State Retirement system (PERS). Optional deferred compensation plans & Flex 125 available. Application deadline: January 29, 2003. For more details & to request required application packet contact Whatcom County Human Resources, Bellingham, WA, (360) 676-6802 or visit [www.co.whatcom.wa.us](http://www.co.whatcom.wa.us). EOE.